PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or the	2016 calendar year, or tax year beginning OCT 1, 2016 and ending	g SEP 3	30, 2017				
B c	heck if oplicable	C Name of organization	D Em	ployer identific	cation number			
	Addres							
	Name change			95-4	031055			
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite E Tel	· ·				
	Jreturn/ termin-	1444 9TH STREET) 451-1500			
	ated ⊺Amend	City or town, state or province, country, and ZIP or foreign postal code SANTA MONICA, CA 90401		G Gross receipts \$ 4,498,385. H(a) Is this a group return				
	Jreturn ∏Applica				? Yes X No			
	_tion pendin	SAME AS C ABOVE			cluded? Yes No			
	ax-exe	mpt status: X 501(c)(3)	,		list. (see instructions)			
		E: ► WWW.HEALTHEBAY.ORG		Group exemption				
					1 State of legal domicile: CA			
		Summary			<u> </u>			
	1	Briefly describe the organization's mission or most significant activities: TO MAKE	SOUTHE	RN CALIE	FORNIA			
Activities & Governance	9	COASTAL WATERS & WATERSHEDS SAFE & CLEAN.						
rna	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed of r	more than 25	i% of its net ass				
ove.		Number of voting members of the governing body (Part VI, line 1a)			34			
ত		Number of independent voting members of the governing body (Part VI, line 1b)			34			
es		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			65			
ΞĒ		Total number of volunteers (estimate if necessary)			19100			
Act		Fotal unrelated business revenue from Part VIII, column (C), line 12			0.			
	bı	Net unrelated business taxable income from Form 990-T, line 34						
	0 (Contributions and grants (Part VIII. line 1h)		or Year 518,132.	Current Year 3,624,648.			
ine		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	61,948.	684,312.				
Revenue		Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		105.	10.			
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-2	260,192.	-367,859.			
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		19,993.	3,941,111.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,4	97,020.	2,531,047.			
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		18,160.	21,000.			
xpe	b ⁻	Fotal fundraising expenses (Part IX, column (D), line 25)						
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		84,895.	1,608,640.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		.00,075.	4,160,687.			
	19	Revenue less expenses. Subtract line 18 from line 12		80,082.	-219,576.			
Net Assets or Fund Balances				of Current Year	End of Year			
Ssel	20	Fotal assets (Part X, line 16)		003,805. 81,034.	1,611,456. 508,261.			
let A	21 22	Fotal liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		322,771.	1,103,195.			
	rt II	Signature Block		,,,,,,,	1,100,100.			
		ties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and	to the best of my	knowledge and belief, it is			
		, and complete. Declaration of preparer (other than officer) is based on all information of which pre			,			
		_						
Sign	,	Signature of officer		Date				
Her		SHELLEY LUCE, PRESIDENT/CEO						
		Type or print name and title						
	I	Print/Type preparer's name Preparer's signature	Date	Check if	PTIN			
Paid	- 1	LIZBETH NEVAREZ		self-employ				
Prep		Firm's name GREEN HASSON & JANKS LLP		Firm's EIN ▶	95-1777440			
Use	Only	Firm's address 10990 WILSHIRE BLVD., 16TH FLOOR			10\ 072 1600			
_		LOS ANGELES, CA 90024-3929		Phone no. (3	10) 873-1600			
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No			

Form 990 (2016) HEAL THE BAY

Part III | Statement of Program Service Accomplishments 95-4031055 Page 2

Га	till otatement of Frogram service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: HEAL THE BAY IS DEDICATED TO MAKING SOUTHERN CALIFORNIA COASTAL WATERS
	AND WATERSHEDS, INCLUDING SANTA MONICA BAY, SAFE, HEALTHY AND CLEAN.
	THE ORGANIZATION USES RESEARCH, EDUCATION, COMMUNITY ACTION AND
	ADVOCACY TO PURSUE ITS MISSION.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,509,701. including grants of \$) (Revenue \$252,077.)
	MISSION EDUCATION
	HEAL THE BAY IS DEDICATED TO EDUCATING THE PUBLIC ABOUT MAKING SOUTHERN
	CALIFORNIA COASTAL WATERS AND WATERSHEDS, INCLUDING SANTA MONICA BAY,
	SAFE, HEALTHY AND CLEAN. HEAL THE BAY RECEIVES GRANTS AND CONTRIBUTIONS
	FROM INDIVIDUALS, CORPORATIONS, FOUNDATIONS, AND GOVERNMENT UNITS TO
	OFFSET THE EXPENSES OF THIS PROGRAM.
	1 050 000
4b	(Code:) (Expenses \$, 0.58,909. including grants of \$) (Revenue \$)
	SCIENCE AND POLICY
	HEAL THE BAY'S UNIQUE APPROACH OF EXPERT RESEARCH COMBINED WITH
	VOLUNTEER ACTION AND PUBLIC EDUCATION PROGRAMS HAS BEEN TREMENDOUSLY
	SUCCESSFUL IN WORKING WITH LOCAL AND FEDERAL GOVERNMENT, INDUSTRY AND
	THE PUBLIC TO CLEAN UP SANTA MONICA BAY AND SOUTHERN CALIFORNIA COASTAL
	WATERS. THERE IS A CLEAR TRACK RECORD OF SCIENTIFIC EVIDENCE THAT THE
	OVERALL HEALTH OF THE BAY HAS IMPROVED DUE TO HEAL THE BAY'S ACTIONS.
	HEAL THE BAY RECEIVES GRANTS AND CONTRIBUTIONS FROM INDIVIDUALS,
	CORPORATIONS, FOUNDATIONS, AND GOVERNMENT UNITS TO OFFSET THE EXPENSES
	OF THIS PROGRAM.
4c	(Code:) (Expenses \$ 602,621. including grants of \$) (Revenue \$ 432,235.)
	SANTA MONICA PIER AQUARIUM
	LOCATED BEACH LEVEL AT THE EAST END OF THE SANTA MONICA PIER, THE SANTA
	MONICA PIER AQUARIUM PROVIDES A UNIQUE, HANDS-ON WAY TO INTERACT WITH
	LOCAL MARINE LIFE IN A SAFE AND EDUCATIONAL ENVIRONMENT. MANAGED BY
	HEAL THE BAY, THE AQUARIUM FEATURES LIVE EXHIBITS, INCLUDING A SHARK
	TANK, EELS AND TIDE-POOL TOUCH TANKS, WHILE PROMOTING THE CONSERVATION
	AND PROTECTION OF CALIFORNIA COASTAL HABITATS. THE HEAL THE BAY
	AQUARIUM ATTRACTS OVER 20,000 SCHOOL CHILDREN AND 60,000 PUBLIC
	VISITORS EACH YEAR. HEAL THE BAY RECEIVES GRANTS AND CONTRIBUTIONS FROM
	INDIVIDUALS, CORPORATIONS, FOUNDATIONS, AND GOVERNMENT UNITS TO OFFSET
	THE EXPENSES OF THIS PROGRAM.
4d	Other program services (Describe in Schedule O.)
40	(Expenses \$\frac{\text{including grants of \$}}{100000000000000000000000000000000000
40	Total program service expenses ► 5,171,251. Form 990 (2016)
	10111 999 (2010)

632002 11-11-16

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Form 990 (2016) HEAL THE BAY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	_X_	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G. Part III	19	990	X

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Form 990 (2016) HEAL THE BAY Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25b		x
26	Schedule L, Part I	230		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	000		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			_v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
a	, , , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			.,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	77	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_X_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
			000	_

Form **990** (2016)

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Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	48			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	65			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				За		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		_X_
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccount	s (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		_ <u>X</u> _
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		_X_
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					v
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts	CI.		
-	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices n	rovided to the payor?	7a	х	
		•		7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ired	7.0		
Ŭ	to file Form 8282?	ao roqu	iii cu	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	i				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	۔ د د ا				
	Gross income from members or shareholders	11a				
D	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10/11	,	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_120				
				13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the appropriation reading any payments for indeed to be appropriate devices the territory			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule			14b		
				Form	990	(2016)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b				
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable	•	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	inanc	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	RAFE L. PERY - (818) 331-8213			
	1444 NINTH STREET, SANTA MONICA, CA 90401			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga	mea	(C	C)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle:	heck i ss per	more rson i	than o s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DON KINSEY	2.00									•
CHAIRMAN (BOARD MEMBER FROM 1/2017)	2 00	Х		Х				0.	0.	0.
(2) CRAIG PERKINS	2.00	37		7,7						0
CHAIRMAN (BEGAN 1/2017)	2 00	X	_	Х				0.	0.	0.
(3) IAN EDDLESTON TREASURER, FINANCE CHAIR	2.00	Х		х				0.	0.	0.
(4) LUANN LAVALL WILLIAMS	2.00								•	
SECRETARY, BOARD RELATIONS, NOMINATI		Х		х				0.	0.	0.
(5) PETER ABRAHAM	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) MARK ATTANASIO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) KIM CONANT BLUM	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KARI BOILER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ROBERT DAVENPORT	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JORGE DELGADO	1.00	1								_
BOARD MEMBER (LEFT 8/2017)		Х						0.	0.	0.
(11) ERNIE DUNN	2.00	1								_
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) MEG GILL	1.00	ļ								
BOARD MEMBER	1 00	Х	_					0.	0.	0.
(13) MARK GOLD	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) BARRY GRIBBON	1.00	3,7								0
BOARD MEMBER	1 00	X						0.	0.	0.
(15) SUSAN GROSSINGER	1.00	v							0.	0
BOARD MEMBER (LEFT 5/2017)	1 00	Х						0.	0.	0.
(16) MATTHEW J. HART BOARD MEMBER	1.00	Х						0.	0.	0.
(17) DAVID HERTS	1.00	Λ						1	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
	<u> </u>	-23		<u> </u>	<u> </u>		<u> </u>	1 0•	1 0.	Form 990 (2016)

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Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C			\neg			
(A)	(B)			(C Posi	•	,		(D)	(E)		_	(F)	
Name and title	Average hours per		not c	heck r	more	than o		Reportable compensation	Reportable compensation			timate ount	
	week		, unle: cer ar					from	from related			other	Oi
	(list any	ctor						the	organizations			pensa	ation
	hours for	r director				ted		organization	(W-2/1099-MISC)	,	fro	om th	е
	related	stee o	rustee			ensa		(W-2/1099-MISC)			•	anizat	
	organizations below	al trus	onal tı		loyee	comp						l relat	
	line)	Individual trustee or	nstitutional trustee	Officer	Key employee	Highest compensated employee	rmer				orga	nizati	ons
(18) JEAN KAPLAN	1.00	드	트	6	х	王吉	고			+			
BOARD MEMBER		х						0.	C).			0.
(19) RICHARD KATZ	1.00							-		十			
BOARD MEMBER		Х						0.	C).			0.
(20) SHARON LAWRENCE	1.00									1			
BOARD MEMBER		Х						0.	C).			0.
(21) JULIA LOUIS-DREYFUS	1.00									T			
BOARD MEMBER		Х						0.	C	١.			0.
(22) SUJA LOWENTHAL	1.00												
BOARD MEMBER		Х						0.	C).			0.
(23) STEPHANIE MEDINA	1.00	1							_				
BOARD MEMBER	0.00	Х				_		0.	C) •			0.
(24) ORALIA MICHEL	2.00												^
BOARD MEMBER	1 00	Х				┢		0.).			0.
(25) TED MILLER BOARD MEMBER	1.00	х						0.).			0.
(26) H. DAVID NAHAI	1.00	Λ				\vdash		0.		' +			0.
BOARD MEMBER	1.00	X						0.	r).			0.
								0.).			0.
1b Sub-total c Total from continuation sheets to Part VI								195,340.).	1.5	5.1	98.
d Total (add lines 1b and 1c)							•	195,340.).			98.
2 Total number of individuals (including but n							o re	· · · · · · · · · · · · · · · · · · ·	000 of reportable				
compensation from the organization								•	•				1
										_		Yes	No
3 Did the organization list any former officer	, director, or tru	uste	e, ke	y en	nplo	yee,	or	highest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									.	3	<u> </u>	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150										.	4		X
5 Did any person listed on line 1a receive or a	•				•		elate	ed organization or individ	lual for services		_		v
rendered to the organization? If "Yes," com Section B. Independent Contractors	nplete Schedule	e J f	or st	ıch <u>r</u>	oers	on					5		X
Complete this table for your five highest co	mnensated inc	lene	nder	nt cc	ntra	acto	rs th	nat received more than \$	100 000 of comper		on fro	m	
the organization. Report compensation for										isati	011 110		
(A)			,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	· <u>g</u> ···				(B)			(C	;)	
Name and business	address	N	INC	3				Description of s	ervices	Cc	mper	, isatio	n
							\dashv						
							\dashv						
										_	_		
2 Total number of independent contractors (i	ncluding but n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than				

\$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

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Form 990 HEAL THE	BAY								95-403	1055
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				Highest compensated employee		the	organizations	compensation
	(list any hours for	directo				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0r (stee			nsateo		(***2/1099****100)		and related
	organizations	trust	al tru) yee	эшы				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	nest c	ner			-
	line)	ibil	Inst	Officer .	Key	High	Former			
(27) BRIAN O'MALLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(28) AMY SMART OOSTERHOUSE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(29) DR. CAMELA OTT, M.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(30) AMY ROMERO	1.00	_							_	_
BOARD MEMBER (LEFT 1/2017)		Х						0.	0.	0.
(31) MICHAEL SEGAL	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(32) ERIN SELLECK	1.00								•	
BOARD MEMBER		X						0.	0.	0.
(33) PAUL STIMPFL	2.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(34) JOHN J. STRAUSS	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(35) MICHAEL SULLIVAN	1.00	3,7							0	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(36) THOMAS UNTERMAN	1.00	х						0.	0.	_
BOARD MEMBER (LEFT 11/2016) (37) DR. JAMES WANG, D.P.M.	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(38) SCOTT ZOLKE	1.00	Δ						0.	0.	· ·
BOARD MEMBER	1.00	Х						0.	0.	0.
(39) SHELLEY LUCE	40.00	Δ						0.	0.	· ·
PRESIDENT/CEO (AS OF 5/2017)	40.00	•		Х				0.	0.	0.
(40) STEPHANIE M RODRIGUEZ	40.00							0.	0.	
INTERIM PRESIDENT/CEO (LEFT 5/2017)	40.00	-		Х				87,186.	0.	9,439.
(41) ALEXANDRA HOBBS	40.00							07,100.	•	J, 433.
PRESIDENT/CEO (LEFT 7/2016))	10.00						Х	108,154.	0.	5,759.
								200,2021		377331
		L	L	L	L	L	L			
					L					
Total to Part VII, Section A, line 1c								195,340.		15,198.

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Form 990 (2016) HEAL THE BAY
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
				oo.o oo oa., y	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ္ တ	1 a	Federated campaigns	1a					012 011
ant		Membership dues		277,909.				
ତ୍ର ପ୍ର		Fundraising events		677,296.				
fts, r A		Related organizations		, -				
ig G		Government grants (contributi		335,552.				
Sir		All other contributions, gifts, grant		, -				
et i	•	similar amounts not included abov		2,333,891.				
를 를 를		Noncash contributions included in lines		141,802.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			3,624,648.			
<u> </u>		Total: Add lines 1a 11		Business Code	, ,			
σ.	2 a	AQUARIUM REVENUE		713990	432,235.	432,235.		
ķ		CONTRACT FEES		713990	252,077.	252,077.		
Ser	c	-			, -	, -		
E S	d							
gra Re								
Program Service Revenue	f All other program service revenue							
		Total. Add lines 2a-2f			684,312.			
	3	Investment income (including						
		other similar amounts)			10.			10.
	4	Income from investment of tax						
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
ηne		Gross income from fundraising including \$ 677,	g events (not					
Other Revenu		contributions reported on line	<u> </u>					
Ä		Part IV, line 18	•	172,635.				
tþe	b	Less: direct expenses		557,274.				
Ò		Net income or (loss) from fund			-384,639.			-384,639.
		Gross income from gaming ac	-					
		Part IV, line 19		ı				
	b	Less: direct expenses						
	c	Net income or (loss) from gam	ing activities .					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a	12,651.				
	b	Less: cost of goods sold	b	0.				
	С	Net income or (loss) from sales	s of inventory .	. <u></u>	12,651.			12,651.
		Miscellaneous Revenue	Э	Business Code				
	11 a	MISCELLANEOUS INCOME		900099	4,129.			4,129.
	b							
	C							
		All other revenue			4 100			
		Total. Add lines 11a-11d			4,129.	604 313	^	267 040
	12	Total revenue. See instructions.		🟲	3,941,111.	684,312.	0.	-367,849.

Form 990 (2016) HEAL THE BAY Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		•	nplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	195,576.	159,883.	23,570.	12,123.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 222 224			
7	Other salaries and wages	1,898,206.	1,552,543.	223,174.	122,489.
8	Pension plan accruals and contributions (include	24 - 24			
	section 401(k) and 403(b) employer contributions)	31,586.	25,638.	5,150.	798.
9	Other employee benefits	245,139.	198,975.	39,972.	6,192.
10	Payroll taxes	160,540.	131,184.	19,762.	9,594.
11	Fees for services (non-employees):				
а	Management				
b	Legal	6,523.		6,523.	
С	Accounting	30,000.		30,000.	
d	Lobbying	7,434.	7,434.		
е	Professional fundraising services. See Part IV, line 17	21,000.			21,000.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	238,387.	156,279.	81,336.	772.
12	Advertising and promotion	22,506.	19,975.	1,063.	1,468.
13	Office expenses	57,944.	42,545.	9,866.	5,533.
14	Information technology	194,992.	130,416.	50,374.	14,202.
15	Royalties				
16	Occupancy	397,772.	278,516.	59,628.	59,628.
17	Travel	107,588.	64,416.	31,732.	11,440.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	23,863.	18,818.	3,623.	1,422.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	125,233.	107,651.	8,791.	8,791.
23	Insurance	43,117.	36,649.	3,234.	3,234.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OMITTE OPERATING TYPENICE	124,827.	92,460.	20,305.	12,062.
b	DIRECT MAIL EXPENSE	78,104.	49,206.	7,810.	21,088.
c	PROGRAM SUPPLIES	71,421.	71,421.	0.	0.
d	VOLUNTEER RECORGNITION	47,681.	24,722.	17,040.	5,919.
	All other expenses	31,248.	2,500.	12,499.	16,249.
25	Total functional expenses. Add lines 1 through 24e	4,160,687.	3,171,231.	655,452.	334,004.
26	Joint costs. Complete this line only if the organization	_,,	2,2.2,2010	100,1020	222,0020
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	78,104.	49,206.	7,810.	21,088.
	11 TOHOWING OUT 30-2 (MGC 938-720)	. 5 , 2 5 2 •		. , 0 ± 0 •	Earm 990 (2016)

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Form 990 (2016) Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	546,851.	1	273,132
2	Savings and temporary cash investments	157,244.	2	157,244
3	Pledges and grants receivable, net	246,500.	3	216,553
4	Accounts receivable, net	206,912.	4	167,985
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ω	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets 7	Notes and loans receivable, net		7	
8 ک	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	85,881.	9	78,337
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,358,166.			
l b	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,358,166. 1,024,296.	411,453.	10c	333,870
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	348,964.	15	384,335
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,003,805.	16	1,611,456
17	Accounts payable and accrued expenses	213,089.	17	155,105
18	Grants payable		18	
19	Deferred revenue	156,910.	19	6,750
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္တ 22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities	key employees, highest compensated employees, and disqualified persons.			
ap	Complete Part II of Schedule L		22	
⊐ ₂₃	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	311,035.	25	346,406 508,261
26	Total liabilities. Add lines 17 through 25	681,034.	26	508,261
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
တ္ထ	complete lines 27 through 29, and lines 33 and 34.			
ဋိ 27	Unrestricted net assets	394,304.	27	139,916
<u>R</u> 28	Temporarily restricted net assets	782,055.	28	816,867
일 29	Permanently restricted net assets	146,412.	29	146,412
호	Organizations that do not follow SFAS 117 (ASC 958), check here			
ō	and complete lines 30 through 34.			
र्ह्म 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 22 28 29 30 1 22 33 33 33 33 33 33 33 33 33 33 33 33	Retained earnings, endowment, accumulated income, or other funds	4 000:	32	4 4 4 4 4 4 4 =
Ž 33	Total net assets or fund balances	1,322,771.	33	1,103,195
34	Total liabilities and net assets/fund balances	2,003,805.	34	1,611,456

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Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,94		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,16		
3	Revenue less expenses. Subtract line 2 from line 1	3	-21	9,5	76.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,32	2,7	71.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,10	3,1	95.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	•	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2016)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Dai	- L L	December Dublic (<u> </u>	3 4031033
Pa		Reason for Public (e instructions.	
	organi	zation is not a private found	•		-	-		
1	Щ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	Щ	A hospital or a cooperative					•	
4		A medical research organiza	ation operated in cor	junction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	ernment or governm	ental unit described in	section 17	'0(b)(1)(A)	(v).	
7	X	An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	rnmental i	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a land-grant	college
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its supp	oort from c	ontributio	ns, membership fees, an	d gross receipts from
		activities related to its exem	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its support	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organization a	ıfter June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusiv	vely to test for public sa	fety. See	section 50	9(a)(4).	
12		An organization organized a	and operated exclusiv	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations described	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that of	-					
а		Type I. A supporting orga	* *					giving
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		
		organization. You must c	· · · · · ·	• • •	, ,			
b		Type II. A supporting orga			ion with its	s supporte	d organization(s), by hav	ring
		control or management of						-
		organization(s). You mus					3	
С		Type III functionally inte			in connect	ion with, a	and functionally integrate	ed with.
		its supported organization					• •	,
d		Type III non-functionally						zation(s)
		that is not functionally into	•					* *
		requirement (see instructi	•	• ,	•		•	
е		Check this box if the orga	•					
		functionally integrated, or					31 · 7 31 · 7 31	
f	Ente	r the number of supported o		, 3	5 5			
g		ide the following information	•	d organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed na document?	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
_								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2868745.	2952395.	3900510.	3593132.	3678376.	16993158.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2868745.	2952395.	3900510.	3593132.	3678376.	16993158.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						89,024.
	Public support. Subtract line 5 from line 4.						16904134.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	2868745.	2952395.	3900510.	3593132.	3678376.	16993158.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	191.	184.	160.	105.	10.	650.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	328.	16,277.	1,219.	7,132.	4,129.	
11	Total support. Add lines 7 through 10						17022893.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 3	,900,506.
13	First five years. If the Form 990 is for	-			•		
0	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi					T I	00 20
14	Public support percentage for 2016 (I					14	99.30 %
15	Public support percentage from 2015					15	99.25 %
16a	33 1/3% support test - 2016. If the c						
	stop here. The organization qualifies						
D	33 1/3% support test - 2015. If the contract the support test - 2015 is the contract test - 2015.						. \Box
47-	and stop here. The organization qual		• • •		10 160 or 16b o		
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac				•	_	
1-	meets the "facts-and-circumstances"						
a	10% -facts-and-circumstances test	-					
	more, and if the organization meets the						▶ □
40	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 160, 1/a, or 1/b	, cneck this box ai	na see instructions	5 P

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2016 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	%
	Public support percentage from 2015		-			16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)16 (line 10c, colur	nn (f) divided by lin	e 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2016. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	>
k	33 1/3% support tests - 2015. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
П	1		
	2		
H	3a		
	3b		
H	3c		
	4a		
	4b		
	4c		
H	5a		
	- 1-		
H	5b		
Н	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
	000	O E7	

ı a	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	tion C. Type if Supporting Organizations			T
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	T		
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting orga	inization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

ı aı	Type in Non-Functionally integrated 509	aj(s) Supporting Orga	ilizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
С	Excess from 2014			
	Excess from 2015			
_	Evoese from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Scriedule A	(Form 990 of 990-EZ) 2016 TIEAU THE DAT
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
-	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	
-	

Schedule B (Form 990 990-F7 or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

▶ Attach to Form 990. Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and

its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

95-4031055 THE BAY Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

HEAL THE BAY

95-4031055

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person **Payroll** 402,660. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person **Payroll** 227,660. Noncash (Complete Part II for noncash contributions.) (a) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person **Payroll** 204,371. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 190,000. (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person Payroll 135,990. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution X6 Person **Payroll** 130,090. Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HEAL THE BAY 95-4031055

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional contributors.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

HEAL THE BAY

95-4031055

Part II	Noncash Property (See instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
6	SPORTING EVENT TICKETS	_	
			09/30/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	00 000 E7 or 000 DE) (20

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number HEAL THE BAY 95-4031055 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax) (see separate instructions), then	•	y raxy (occ coparate		, r are v, sees (i rexy
 Section 501(c)(4), (5), or (6) organizate Name of organization HEAL TH 	E BAY			oloyer identification number 95-4031055
Part I-A Complete if the org 1 Provide a description of the organiz	anization is exempt und			rganization.
Political campaign activity expenditVolunteer hours for political campai	ures			\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)((3).	
1 Enter the amount of any excise tax				\$
2 Enter the amount of any excise tax				
3 If the organization incurred a section 4a Was a correction made?				
b If "Yes," describe in Part IV. Part I-C Complete if the org	anization is exempt unde	er section 501(c).	except section 501(c)(3).
Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b	ization's funds contributed to otl . Add lines 1 and 2. Enter here a	ner organizations for so	ection 527	\$
 Did the filing organization file Form Enter the names, addresses and en made payments. For each organization contributions received that were propolitical action committee (PAC). If a political action committee (PAC). 	nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	N) of all section 527 po d from the filing organia a separate political org	olitical organizations to whic zation's funds. Also enter th anization, such as a separa	th the filing organization ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Sche	dule C (F	Form 990 or 990-EZ) 2016	HEAL THE BA	Υ		95-4	031055 Page 2
	t II-A	Complete if the org section 501(h)).	janization is exei	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
A Ch	neck >		ation belongs to an aff	iliated group (and list in	Part IV each affiliated	group member's name	e. address. EIN.
			re of excess lobbying	- · ·		J	.,,
B Ch	neck >		, ,	nd "limited control" pro	visions apply.		
		Limi	its on Lobbying Expe	•	11,	(a) Filing organization's totals	(b) Affiliated group totals
	Total lo	bbying expenditures to influ	uence public opinion (grass roots lobbying)		43,927.	
		bbying expenditures to infli	•			. , -	
		bbying expenditures (add li	•	, , , , , ,		43,927.	
		xempt purpose expenditure				3,782,756.	
		empt purpose expenditure				3,826,683.	
		ng nontaxable amount. Ente				341,334.	
		rount on line 1e, column (a) o		obying nontaxable am		3 = 7 3 3 = 1	
l		r \$500,000		the amount on line 1e.			
İ		00,000 but not over \$1,000		00 plus 15% of the exce	ess over \$500.000.		
İ		,000,000 but not over \$1,5		00 plus 10% of the exce			
İ		,500,000 but not over \$17,		00 plus 5% of the exces			
İ		7,000,000	\$1,000		· · · · · · · · · · · · · · · ·		
		-,,	1 + 1,	,			
g	Grassro	ots nontaxable amount (en	nter 25% of line 1f)			85,334.	
h	Subtrac	t line 1g from line 1a. If zer	o or less, enter -0-			0.	
		t line 1f from line 1c. If zero	lt O			0.	
		is an amount other than ze					
•		g section 4911 tax for this					Yes No
		-		eraging Period Under			
		(Some organizations to	hat made a section 5		nave to complete all o	of the five columns be	low.
			Lobbying Expe	nditures During 4-Yea	r Averaging Period		
		Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total				
2a Lobbying nontaxable amount		323,081.	331,041.	341,334.	995,456.				
b Lobbying ceiling amount (150% of line 2a, column(e))					1,493,184.				
c Total lobbying expenditures		45,454.	43,110.	43,927.	132,491.				
d Grassroots nontaxable amount		80,770.	82,760.	85,334.	248,864.				
e Grassroots ceiling amount (150% of line 2d, column (e))					373,296.				
f Grassroots lobbying expenditures				43,927.	43,927.				

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 HEAL THE BAY 95-40310 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.					
		Yes	No	An	nount
During the year, did the filing organization attempt to influent	nce foreign, national, state or				
local legislation, including any attempt to influence public o	pinion on a legislative matter				
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expens	es reported on lines 1c through 1i)?				
c Media advertisements?d Mailings to members, legislators, or the public?					
g Direct contact with legislators, their staffs, government offic					
h Rallies, demonstrations, seminars, conventions, speeches,					
	nootaroo, or any ominar mounts.				
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not or					
b If "Yes," enter the amount of any tax incurred under section					
c If "Yes," enter the amount of any tax incurred by organization					
d If the filing organization incurred a section 4912 tax, did it fi	-				
	t under section 501(c)(4), section	on 501(c)(5), or s	ection	
art III-A Complete if the organization is exemp					
501(c)(6).					
				Yes	N
501(c)(6).	uctible by members?		[-		N
501(c)(6). Were substantially all (90% or more) dues received nondedu	•				N
501(c)(6). Were substantially all (90% or more) dues received nondedue. Did the organization make only in-house lobbying expenditue. Did the organization agree to carry over lobbying and political cart III-B Complete if the organization is exempted 501(c)(6) and if either (a) BOTH Part III	ures of \$2,000 or less? cal campaign activity expenditures from to the call the cal	ne prior year? on 501(c)(5	2 5), or s	ection	
501(c)(6). Were substantially all (90% or more) dues received nondeduced the organization make only in-house lobbying expenditured and the organization agree to carry over lobbying and politic cart III-B Complete if the organization is exempedular to the organization of the organization of the organization is exempedular to the organization of the organization is exempedular to the organization of the organization is exempedular to the organization of the organ	ures of \$2,000 or less?	ne prior year? on 501(c)(5 "No," OR	5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondeduced bid the organization make only in-house lobbying expendituant III-B Complete if the organization is exempesonable of the organization of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization is exempesonable of the organization of the organization and political organization is exempesonable of the organization and political organization is exempesonable organization and political organization organization and political organization organization and political organization or	ures of \$2,000 or less? cal campaign activity expenditures from to t under section 501(c)(4), section -A, lines 1 and 2, are answered	ne prior year? on 501(c)(5 "No," OR	5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expendituant III-B Complete if the organization is exempesonable of the organization of the organization of the organization of the organization is exempesonable of the organization of	ures of \$2,000 or less? cal campaign activity expenditures from to t under section 501(c)(4), section -A, lines 1 and 2, are answered	ne prior year? on 501(c)(5 "No," OR	5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expenditus. Did the organization agree to carry over lobbying and political art III-B Complete if the organization is exempted 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members	ures of \$2,000 or less? cal campaign activity expenditures from the transfer section 501(c)(4), section -A, lines 1 and 2, are answered litures (do not include amounts of political campaigns).	ne prior year? on 501(c)(5 "No," OR	5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondeductive or point the organization make only in-house lobbying expenditure organization agree to carry over lobbying and political cart III-B Complete if the organization is exempted 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members of Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). a Current year	ures of \$2,000 or less? cal campaign activity expenditures from the transfer of the transfer	ne prior year? on 501(c)(5 "No," OR	5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondeduent in the organization make only in-house lobbying expenditured in the organization agree to carry over lobbying and political in the organization is exempedual. Complete if the organization is exempedual. 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid).	ures of \$2,000 or less? cal campaign activity expenditures from the transfer of the transfer	ne prior year? on 501(c)(5 "No," OR	2 5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expenditus Did the organization agree to carry over lobbying and politicant III-B Complete if the organization is exemp 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). a Current year Secritor 102(e) Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices	or \$2,000 or less? cal campaign activity expenditures from the transfer section 501(c)(4), section -A, lines 1 and 2, are answered situres (do not include amounts of political political section 162(e) dues	ne prior year? on 501(c)(5 "No," OR	2 3 5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expenditus Did the organization agree to carry over lobbying and political art III-B Complete if the organization is exemp 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices If notices were sent and the amount on line 2c exceeds the	or \$2,000 or less? cal campaign activity expenditures from the transfer of \$2,000 or less? transfer of \$2,000 or less? cal campaign activity expenditures from the transfer of transfer	ne prior year? on 501(c)(5 "No," OR	2 3 5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expendituate III-B Complete if the organization is exemptous 501(c)(6) and if either (a) BOTH Part III answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year control of the contr	or \$2,000 or less? cal campaign activity expenditures from the transfer of \$2,000 or less? transfer of \$2,000 or less? cal campaign activity expenditures from the transfer of transfer	ne prior year? on 501(c)(5 "No," OR	2 3 5), or s (b) Pa	ection rt III-A, lir	
501(c)(6). Were substantially all (90% or more) dues received nondedue Did the organization make only in-house lobbying expenditus. Did the organization agree to carry over lobbying and political ext III-B Complete if the organization is exempted solutions. Tomplete if the organization is exempted solutions. Dues, assessments and similar amounts from members solutions. Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Carryover from last year	or \$2,000 or less? cal campaign activity expenditures from the transfer section 501(c)(4), section -A, lines 1 and 2, are answered litures (do not include amounts of politic	ne prior year? on 501(c)(5 "No," OR	2 3 5), or s (b) Pa	ection rt III-A, lir	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HEAL THE BAY

Employer identification number 95-4031055

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Da			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the complete lines 2a throu	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation eas	amont is located	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l		
Ū	b	narialing of violations, and emoroting cont	sorvation easements daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
-	▶ \$	g or notations, and orneroning contental	men cacemente dannig me year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ec	lucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financia	ıl gain, provide
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	rt III Organizations Maintaining (Collections of Art	, Historical Tre	asures, or Othe	er Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, access	ion, and other records	s, check any of the fo	ollowing that are a s	significant us	se of its co	ollection	items	
	(check all that apply):								
а	Public exhibition	d	Loan or exch	nange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's of	collections and explain	how they further th	e organization's exe	empt purpos	e in Part	XIII.		
5	During the year, did the organization solicit								
	to be sold to raise funds rather than to be m		•	•		\square	Yes		No
Par	rt IV Escrow and Custodial Arrar						ine 9, or		
	reported an amount on Form 990, Pa		· ·		·	•	•		
	Is the organization an agent, trustee, custoo	lian or other intermedi	ary for contributions	or other assets not	tincluded				
	on Form 990, Part X?		•				Yes		No
b	If "Yes," explain the arrangement in Part XII								
	, ,	•	· ·				Amount		
С	Beginning balance				1c				
d	Additions during the year								
е									
f	Ending balance				1f				
	Did the organization include an amount on I						Yes	$\overline{}$	No
	If "Yes," explain the arrangement in Part XII		·						j
	rt V Endowment Funds. Complete								
	<u>'</u>	(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye	ears back	(e) Four	vears	back
1a	Beginning of year balance	146,412.	146,412.	146,412.		46,412.		302,6	
b		,	·			•			
c	Net investment earnings, gains, and losses	10.	105.	160.		184.		- :	191.
d									
e	0.0								
·	and programs	10.	105.	160.		184.		156,4	450.
f	Administrative expenses								
g g	End of year balance	146 410	146,412.	146,412.	14	46,412.		146,4	412.
2	Provide the estimated percentage of the cu	·	,	•		, ,			
– a		Tone your one balance	%	Tiola ao.					
b	100 00	 %							
·	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the poss	•	tion that are held an	d administered for t	he organiza	tion			
	by:	5551511 51 1115 51 gaillia			o. ga <u>-</u> a		Γ	Yes	No
	(i) unrelated organizations						3a(i)		X
							3a(ii)		X
b	.,						3b	\neg	
4	Describe in Part XIII the intended uses of the								
Par	rt VI Land, Buildings, and Equipn								
	Complete if the organization answere	ed "Yes" on Form 990.	, Part IV, line 11a. So	ee Form 990, Part X	(, line 10.				
	Description of property	(a) Cost or ot			Accumulate	d	(d) Book	value	
		basis (investm	` '	1 ' '	epreciation		(-,		
1a	Land	<u> </u>							
b									
			26	0,397.	233,03	9.	27	7,35	58.
d				6,982.	294,15			2,82	
	Other			0,787.	497,09			3,68	
	II. Add lines 1a through 1e. (Column (d) must					D		3,87	

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 HEAL THE BA	<u>. Y</u>		75-4031055 Page 3
Part VII Investments - Other Securities.	5 000 B 1 N 1 N	441 0 5 000 5 17 1 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	ne 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or of the cost of th	and of year market value
	(b) Book value	(c) Method of Valuation. Cost of	end-oi-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DEPOSITS			37,929.
(2) CONSTRUCTION UNDER CONTRA	CT WITH THE	CITY OF LOS ANGELES	346,406.
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)			201 225
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		384,335.
	F 000 D-+ IV I		05
Complete if the organization answered "Yes"	on Form 990, Part IV, II		25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes	_	245 405	
(2) DUE TO CITY OF LOS ANGELE	S	346,406.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
	25)	346,406.	
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 1. Line bills form 990, Part X, col. (B) line	e 25.)	346,406.	History exteller

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Pai	rt XI Reconciliatio	n of Revenue per	Audited Financ	ial Statemen	ts With R	evenue per Re	turn.		
	Complete if the o	organization answered "	Yes" on Form 990, P	art IV, line 12a.					
1	Total revenue, gains, and	d other support per aud	lited financial statem	ents			1	4,024,16	9.
2	Amounts included on lin	e 1 but not on Form 99	0, Part VIII, line 12:						
а	Net unrealized gains (los	ses) on investments			2a				
b	Donated services and us	se of facilities			2b	83,058.			
С	Recoveries of prior year	grants			2c				
d	Other (Describe in Part >	(III.)			2d				
е	Add lines 2a through 2d	l					2e	83,05 3,941,11	<u>8.</u>
3	Subtract line 2e from lin	e 1					3	3,941,11	<u>1.</u>
4	Amounts included on Fo	orm 990, Part VIII, line 1:	2, but not on line 1:		1 1				
а					4a				
b	Other (Describe in Part >	(III.)			4b				_
С							4c		<u>0.</u>
5	Total revenue. Add lines	3 and 4c. (This must ed	qual Form 990, Part I	. line 12.)			5	3,941,11	1.
Ра	rt XII Reconciliatio	•			nts With I	Expenses per F	teturr	١.	
		rganization answered "							
1	Total expenses and loss						1	4,243,74	<u>5.</u>
2	Amounts included on lin				1 1	00 050			
а					2a	83,058.			
b	Prior year adjustments				2b				
С	Other losses				2c				
d		•			2d			02.05	^
е	3						2e	83,05	<u>8.</u>
3	Subtract line 2e from lin						3	4,160,68	<i>/</i> •
4	Amounts included on Fo		•		1.1				
a	•								
b		,			4b				Λ
c	•••						4c	4,160,68	$\frac{0.}{7}$
5 Pa	Total expenses. Add line rt XIII Supplementa	s 3 and 4c. (This must	<u>equal Form 990, Par</u>	t I, line 18.)			5	4,100,00	<i>/</i> •
			and Or Dort III lines	10 and 4: Dort IV	/ lines 1h s	nd Oh: Dart V. lina 4	. Dort V	Line Or Dort VI	
	ride the descriptions requires 2d and 4b; and Part XII, li						, ran A	, iiile 2, Part Ai,	
III I U S	20 and 40, and Part All, I	ines zu anu 4b. Also co	implete triis part to p	rovide any additi	Jilai IIIIOIIII	ation.			
рΔΙ	RT V, LINE 4:								
	KI V, DIND 4.								
PR	OCEEDS FROM E	NDOWMENT FIIN	DS TO BE II	SED FOR I	DUCAT	TONAL PROG	RAMS	3.	
	OCCUPD THOSE D	MOMILLIA TON	<u> </u>	<u> </u>	ID O CITT	TOTALL TROOP		•	

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 95-4031055

HEAL TH	E BAY				95-4031	055
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments. 	e X Solicitat f X Solicitat g X Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-governising of onal fundamental	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribu	ıstody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SILENT PARTNERS - 23961 CRAFTSMAN RD, CALABASAS, CA	SILENT AUCTION	Yes X	No	97,935.	21,000.	76,935.
Ist all states in which the organization or licensing.						76,935. gistration
CA						

632081 09-12-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016

95-4031055 Page 2 Schedule G (Form 990 or 990-EZ) 2016 HEAL THE BAY Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BRING BACK NONE (add col. (a) through THE BEACH 20 col. (c)) (total number) (event type) (event type) 849,931. 849,931. Gross receipts 677,296. 2 Less: Contributions 677,296. **3** Gross income (line 1 minus line 2) 172,635 172,635. 4 Cash prizes 5 Noncash prizes 91,969. 91,969. Direct Expenses 212,095. 212,095. 6 Rent/facility costs 93,248. 93,248. 7 Food and beverages 55,909. 55,909. 8 Entertainment 104,053. 104,053. Other direct expenses 557,274. **10** Direct expense summary. Add lines 4 through 9 in column (d) -384,639. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2016

b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2016 HEAL THE BAY	95-4031055 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for	med
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	e? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and t	the amount
of gaming revenue retained by the third party \$\bigs\\$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUN	DRAISERS:
(I) NAME OF FUNDRAISER: SILENT PARTNERS	
(I) ADDRESS OF FUNDRAISER: 23961 CRAFTSMAN RD, CALABASAS,	CA 91302
	<u> </u>

Schedule G (Fo	orm 990 or 990-EZ)	HEAL THE BAY		95-4031055	Page 4
Part IV S	orm 990 or 990-EZ) Supplemental Inforr	nation (continued)			
		(
-					
					-
					-
					-

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HEAL THE BAY

Employer identification number 95-4031055

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	<u>5a</u>		X
b	, ,	5b		_ A
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		v
	The organization?	6a		X
b	Any related organization?	6b		Δ_
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	ı	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title					(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) ALEXANDRA HOBBS	(i)	108,154.	0.	0.	2,863.	2,896.	113,913.	0.
PRESIDENT/CEO (LEFT 7/2016))	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	HEAL THE BAY				95	5-4031	055	
Par	rt I Types of Property							
•	A.A. Wester of a t	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash cor	(d) of determin ntribution ar	•	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	37		27 264	TIMES 7			
5	Clothing and household goods	X		27,364.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \dots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	8	10,986.	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (AUCTION ITEMS)	X	68		SALES PRI	CE		
26	Other (TICKETS)	X	13	11,243.				
27	Other \blacktriangleright (GIFT CARDS)	X	5	240.	FMV			
28	Other (
29	Number of Forms 8283 received by the organization	-	•	1 1				
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	gement 29		1	- 1	
							Yes	No
30a	During the year, did the organization receive by		*	· · · · · · · · · · · · · · · · · · ·				
	must hold for at least three years from the date		•	•				37
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.						7,	
31	Does the organization have a gift acceptance p	-	•	•	tions?	31	X	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						. ,	
_	contributions?					32a	X	
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	tor which column (a) is chec	cked,			
	describe in Part II.			`			000	00:
LHA	For Paperwork Reduction Act Notice, see	the instruct	tions for Form 990	J.	Schedu	le M (Form	990) (2	2016)

632141 08-23-16

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
NON CASH DONATIONS ARE LISTED BY TOTAL NUMBER OF DONOR CONTRIBUTIONS.
SCHEDULE M, LINE 32B:
HEAL THE BAY SOLICITS IN-KIND DONATIONS FOR THE SILENT AUCTION AT OUR
ANNUAL GALA. HEAL THE BAY ALSO TYPICALLY CONTRACTS WITH A THIRD PARTY
TO SOLICIT ADDITIONAL ITEMS AND TO CONDUCT THE SALE AND TRANSFER OF ALL
AUCTION ITEMS. ALL PROCEEDS BENEFIT HEAL THE BAY.

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Name of the organization

HEAL THE BAY

Employer identification number 95-4031055

FORM 990, PART VI, SECTION A, LINE 1:
THE BOARD DELEGATES AUTHORITY TO THE EXECUTIVE COMMITTEE TO ACT ON
BEHALF OF THE BOARD. THE EXECUTIVE COMMITTEE CONSISTS OF THE FOLLOWING:
1. CHAIRPERSON, CRAIG PERKINS
2. FIRST CHAIR, PAUL STIMPFL
3. SECRETARY, LUANN LAVAL WILLIAMS
4. TREASURER, IAN EDDLESTON
5. ADVANCEMENT CHAIR, ERIN DUNN
6. MARKETING CHAIR, KARI BOILER
7. PAST CHAIR, DON KINSEY
8. BOB DAVENPORT
9. BARRY GRIBBON
10. SHARON LAWRENCE
11. ORALIA MICHEL
12. DAVID NAHAI
13. AMY SMART
13. AMI DIMAKI
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED IN DETAIL BY THE FINANCE COMMITTEE. THE FORM 990
IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS ON AN ANNUAL BASIS BEFORE
FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
POTENTIAL CONFLICTS OF INTEREST ARE RAISED AS THEY OCCUR IN BOARD MEETINGS
AND/OR EXECUTIVE COMMITTEE MEETINGS AND RECORDED IN THE MINUTES, AS
APPROPRIATE. THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE BOARD OF
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization HEAL THE BAY	Employer identification number 95-4031055					
DIRECTORS AND PROFESSIONAL STAFF ON AN ANNUAL BASIS.						
FORM 990, PART VI, SECTION B, LINE 15A:						
THE BOARD OF DIRECTORS VOTES ON AND ESTABLISHES THE SENIOR	MANAGEMENT TEAM					
AND SETS SALARIES FOR THE PRESIDENT. COMPARABILITY DATA SUCH AS						
COMPENSATION SURVEYS AND OTHER FORM 990'S ARE USED BY THE BOARD TO						
SUBSTANTIATE THE COMPENSATION. THE BOARD OF DIRECTORS APPR	OVES AN ANNUAL					
PERCENTAGE INCREASE FOR ALL STAFF, INCLUDING SENIOR MANAGE	MENT, WHEN THE					
BUDGET IS APPROVED. THIS INCREASE IS REVIEWED AND APPROVED	BY THE FINANCE					
COMMITTEE AND EXECUTIVE COMMITTEE INDEPENDENTLY, WITHOUT I	HE PARTICIPATION					
OF INTERESTED PERSONS PRIOR TO BEING PRESENTED TO THE BOAR	D FOR FINAL					
RATIFICATION.						
THE BOARD OF DIRECTORS APPROVES SALARY INCREASES FOR STAFF	AND MANAGEMENT					
WHEN THE ANNUAL BUDGET IS APPROVED. THIS INCREASE IS REVIE	WED AND APPROVED					
BY THE FINANCE COMMITTEE AND EXECUTIVE COMMITTEE PRIOR TO BEING PRESENTED						
TO THE FULL BOARD OF DIRECTORS FOR FINAL RATIFICATION.						
FORM 990, PART VI, SECTION C, LINE 19:						
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	INANCIAL					
STATEMENTS ARE AVAILABLE UPON REQUEST.						

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

mast at	se i omi 7004 to request an extension of time to me moome	tux roturi		Enter file	er's identifyin	g number	
Type o					Employer identification number (EIN) or		
print	HEAL THE BAY				95-4031055		
File by the due date filing your	Number, street, and room or suite no. If a P.O. box, see instructions. 1444 9TH STREET			Social security number (SSN)			
return. Se instruction	е	reign addr	ress, see instructions.				
Enter th	ne Return Code for the return that this application is for (file	a separat	e application for each return)			0 1	
Applica	ation	Return	Application			Return	
Is For		Code	Is For			Code	
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 99	90-BL	02	Form 1041-A			08	
Form 4	720 (individual)	03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T (trust other than above)		06	Form 8870			12	
Tele	books are in the care of phone No. (818) 331-8213 e organization does not have an office or place of business s is for a Group Return, enter the organization's four digit G I fit is for part of the group, check this box □	in the Uni Group Exe	Fax No. ted States, check this box mption Number (GEN) I	f this is fo	r the whole gi	oup, check this	
fo	or the organization named above. The extension is for the o	rganizatio	n's return for:	the exem	npt organizatio	on return	
2 If	the tax year entered in line 1 is for less than 12 months, check Change in accounting period	eck reasc	on: Initial return	Final retur	'n		
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
<u>n</u>	onrefundable credits. See instructions.		•	За	\$	0.	
b If	this application is for Forms 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and				
<u>e</u>	stimated tax payments made. Include any prior year overpa	yment all	owed as a credit.	3b	\$	0.	
	salance due. Subtract line 3b from line 3a. Include your pay		• •			0.	
	y using EFTPS (Electronic Federal Tax Payment System). S			3c	\$		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE CENTER
OGDEN, UT 84201-0045