

Aquarium Spring Science Camp 2026

Counselor-In-Training (CIT) Application

Thank you for your interest in Heal the Bay's Counselor-In-Training (CIT) Program, which will run simultaneously with our 2026 Spring Science Camp (March 30 – April 3, 2026). While at camp, CITs will experience and learn about marine life while executing some, but not all, responsibilities associated with camp counselor positions.

If you would like to participate as a CIT for Heal the Bay's 2026 Spring Science Camp, please read through and fill out this application in its entirety, and email to Robert Ramos at rros@healthebay.org by **Friday, March 13, 2026**. This is a rolling acceptance opportunity.

Schedule: 2026 Spring Science Camp: Forts & Fish – The Quest for Conservation!

Monday, March 30: Rangers

Tuesday, March 31: Wizards

Wednesday, April 1: Bards

Thursday, April 2: Druids

Friday, April 3: Warriors

Eligible Candidates Are:

- High School-level students (14-18 years old)
- Interested in Education or Marine Science
- Interested in earning volunteer hours
- Preferably someone with experience working with children (not required)

CIT Expectations

1. Be committed to attending the week of Spring Camp, Monday through Friday, 8:30am – **3:00pm**.
2. Respect and respond to instructions from Education Manager, Education Associates, Spring Camp Interns and other staff involved with the Heal the Bay Aquarium.
3. Participate fully in all camp activities including crafts, experiments, games, lessons, beach exploration, and cleanups. As a leader, we expect you to engage and encourage campers at all times.

4. Act as a leader and take initiative to complete all daily tasks, including asking for support when needed.
5. Work with Camp Staff daily helping with set-up, clean-up, and maintaining a safe learning environment within our Aquarium.
6. Be a positive role model for younger campers by being respectful, using appropriate language and modeling good behaviors.
7. If you need to leave camp early for any reason, notify the Education Staff as soon as possible, ideally prior to the day of. If you are sick, please call in as soon as possible before your shift starts. If you have an emergency while working, notify the Education Staff immediately.
8. Socialization with other counselors should be limited to appropriate times, not during camp activities – text messaging or using a phone is not permitted during camp hours unless on a break or there is an emergency.
9. Attend a day-long training session with the Spring Camp team during the week of March 23 – March 27, 2026.
10. Smile and have fun!

In order to be considered for participation in this program, potential CITs must answer the following questions:

1. **Why do you want to be a Counselor-In-Training (CIT) at our Aquarium Spring Science Camp?**

2. **Have you already participated as a CIT during a Spring Science Camp, or what experience do you have working with younger kids?**

3. What do you want to learn about or experience this year as a CIT?
4. What do you like most about working with kids and, what is the most challenging part?
5. What would you do in a scenario in which a camper has fallen and scraped their knee after an argument with another camper? They are crying and calling for their mother.